

**SUMMARIZED MINUTES  
SCOTTSDALE CITY COUNCIL  
WORK STUDY SESSION  
MONDAY, APRIL 3, 2006**



**CITY HALL KIVA  
3939 N. DRINKWATER BOULEVARD  
SCOTTSDALE, AZ 85251**

**CALL TO ORDER**

Mayor Manross called to order a Work Study Session of the Scottsdale City Council on Monday, April 3, 2006 in the City Hall Kiva at 5:01 P.M.

**ROLL CALL**

Present: Mayor Mary Manross  
Vice Mayor Ron McCullagh  
Council Members Betty Drake, Wayne Ecton, W.J. "Jim" Lane,  
Robert Littlefield, and Kevin Osterman

Also Present: City Manager Jan Dolan  
City Attorney Deborah Robberson  
City Clerk Carolyn Jagger

**1. Presentation of Citizen Code of Ethics Final Report and Public Service Ethics Program Recommendations**

**Staff Contact(s):** Teri Traaen, Human Resources General Manager, 480-312-2615,  
[ttraaen@scottsdaleaz.gov](mailto:ttraaen@scottsdaleaz.gov)

Mayor Manross opened public testimony.

**George Knowlton**, 8701 E Valley View Rd, 85250, said the Task Force did an excellent job and supported immediate approval of the policy.

**Carl Retter**, 4800 N 68<sup>th</sup> St, 85251, urged the Council to adopt the Ethics Code.

**Mike Kelly**, 8973 N 89<sup>th</sup> Wy, 85258, said the document had been carefully crafted, and represented a serious effort on the part of the Task Force. He believes the provision for enforcement is necessary.

**NOTE** IN ACCORDANCE WITH PROVISIONS OF THE ARIZONA REVISED STATUTES THE SUMMARIZED MINUTES OF CITY COUNCIL MEETINGS ARE NOT VERBATIM TRANSCRIPTS. ONLY THE ACTIONS TAKEN AND DISCUSSION APPEARING WITH QUOTATION MARKS ARE VERBATIM. DIGITAL RECORDINGS OF CITY COUNCIL MEETINGS ARE ON FILE IN THE CITY CLERK'S OFFICE.

Mayor Manross closed public testimony.

Art DeCabooter, Chairman of the Citizen Code of Ethics Task Force, provided a presentation outlined as follows:

- Introduction of all Task Force Members
- Task Force Considerations
- Three-Part Ethics Program
  - Illumination
  - Education
    - Annual training for all officials and employees
    - Ethics education materials provided to all City officials and employees
    - Partnership between Human Resources Department and City Attorney's Office
  - Enforcement
    - Clearly defined procedures for filing and investigation
    - Enforcement ordinance
- City of Scottsdale Code of Ethical Behavior
- Ethical Standards
- Appointed Officials Complaints
- Mayor and Council Complaints
- Review of Complaints
- Personal Interest Disclosure Form

Council discussion:

- Council members praised the Task Force for their work, and believe the final report is an excellent product.
- Support was expressed for the enforcement procedure and the section on frivolous complaints.
- Questions were raised regarding the language in the last paragraph on page eight of the report regarding making requests of staff. Task Force members agreed the language could be amended to match wording in the City Charter, where the word 'inquiries' is used.
- Council asked why there was no language prohibiting an elected or appointed official from accepting work that creates a conflict of interest. Task Force members explained that State law does not prohibit an elected or appointed official from accepting work that may create a conflict, and Council was advised that local governments may not enact conflict of interest laws that are stronger or weaker than those provided by statute.
- The subject of whether retaliation against an employee or city official who files a complaint is considered a behavior of misconduct was raised. Task Force members deemed this to be a personnel matter, adding that if the Council believes it is important, it can be added to the matrix. It was determined that the topic is outlined in the City Code.
- When asked about a situation where a Council member might personally lobby the legislature in favor of an issue that the Council has voted against, Task Force members responded that they believe this to be a political issue, not an ethical or legal issue. They noted that the policy is not intended to limit the exercise of free speech.
- The City Attorney suggested holding ethics training for City officials on a quarterly basis, rather than within thirty days of taking office. After further discussion, it was determined that thirty days is reasonable for elected officials; but, ninety days is more reasonable for Board or Commission members, who are appointed on a monthly basis.
- Council members agreed the Ethics Code should be adopted as soon as possible and asked to have it be placed on an upcoming agenda.

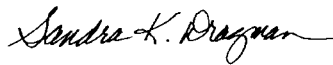
**CITY MANAGER'S REPORT** - None

**MAYOR AND COUNCIL ITEMS** - None

**ADJOURNMENT**

With no further business to discuss, the meeting adjourned at 6:27 P.M.

**SUBMITTED BY:**



**Sandy Dragman**  
Recording Secretary

**REVIEWED BY:**



**Carolyn Jagger**  
City Clerk

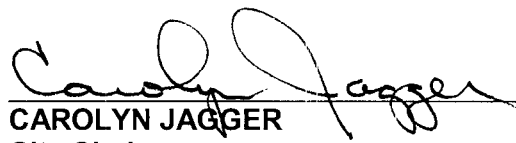
Officially approved by the City Council on April 25, 2006

### C E R T I F I C A T E

I hereby certify that the foregoing Minutes are a true and correct copy of the Minutes of the Work Study Session of the City Council of Scottsdale, Arizona held on the 3rd day of April 2006.

I further certify that the meeting was duly called and held, and that a quorum was present.

**DATED** this 25th day of April 2006.

  
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CAROLYN JAGGER  
City Clerk